

Job Title: Community Engagement Coordinators, Supporting Adolescent Girls Empowerment Programme

Organization: FINE-SL

Reporting Lines: Reports to the Project Manager

Location: Moyamba (1) and Bonthe (1) Districts

Contract: 2 years staff contract (Subject to a three-month probation period)

CONTEXT OF THIS ROLE:

Purposeful Productions, is the Lead Partner for the Karo Kura SAGE Consortium, made up of six implementing organizations that will work in six districts: Western Rural, Karene Moyamba, Bonthe, Bombali and Falaba. In addition, Fambul Initiative Network for Equality (FINE-SL) is the consortium's partner leading the Karo Kura SAGE Consortium's initiatives on engaging men and boys for gender equity, while Population Council is the monitoring, learning, and evaluation partner. The consortium proposed to implement:

1. **Safe Spaces+** A core program of evidence based safe spaces, directly reaching 15,450 girls across SAGE priority districts, utilising a refreshed life-skills manual, underpinned by the creation of a National Mentors Training Academy. Programming includes life skills, literacy and numeracy, linkages to services, and livelihoods.
2. **Community Engagement+** An evidence-based series of community conversations working in tandem with safe spaces, supplemented by an Allies Academy, informed by behavior change principle and builds on Purposeful current work with progressive male voices in communities
3. **Girl-Led Advocacy+** Girl-Led Storytelling days, powered by Karo Kura - SAGE Girls, influencing structures and systems from the community level out, and linking into Purposeful existing national advocacy work with and on behalf of the Salone Adolescent Girls Network.
4. *Collectivised Business Incubator + A pilot of collectivised income generation activities attached to safe spaces, including girls farming collectives, girls Ocado collectives, and girls solar power collectives.*

We are looking for knowledgeable and experienced Community Engagement Coordinators (2) who will play a lead role in the Supporting the Adolescent Girls Empowerment (SAGE) programme in communities within the two districts. They will have significant responsibility of leading the Community Engagement Component of SAGE in the district. This includes community dialogues/conversations on issues relating to girls. The Community Engagement Coordinator must maintain an in-depth knowledge of adolescent's programme and community development work. The purpose of the position is to work with community structures including Girls Empowerment Committees, Paramount Chiefs, Councillors, boys and men.

KEY RESPONSIBILITIES:

COMMUNITY ENGAGEMENT AND PROGRAM MANAGEMENT

- Support the selection of communities for SAGE Programme in the district.
- Take the lead in managing the community engagement component of the SAGE programme, with responsibility for Network for Girls Development, engaging Men and Boys, Allies Academy and Community Dialogue Days
- Build and strengthen linkages with community leaders and service providers addressing access to education, health, and protection for adolescent girls.
- Establish and strengthen relationships with community structures to ensure their contributions are meaningful to the SAGE Programme.
- Manage and coordinate the overall implementation of the community engagement work plan of the district and ensure integration into the overall SAGE Programme.
- In collaboration with the Field Officers and the Project Officer, undertake an approach that focuses on engaging men and boys in critical dialogues around inequitable gender norms, roles and relationships and their impact on adolescent girls.
- Work with other team members to strategically engage traditional, religious, community leaders in creating community spaces for dialogue on gender norms.
- Document outcomes of the community engagement process and work with other team to facilitate application of knowledge generated.
- Work with the Project Officer to collate reports on community engagement to inform overall SAGE reporting to DFID and to inform articles and publications on insights emerging from this work.
- Embark on mobilisation of resources in communities and at district level to support the SAGE Programme.
- Work with other team members to undertake Girl-Led Advocacy activities in communities.
- Ensure timely submission of high-quality narrative reports to Line Manager.

INTERNAL AND EXTERNAL REPRESENTATION

- Respond to information needs and requests by the organization including the Senior Management Team.
- Represent the organization at district and community meetings, workshops and other fora
- Maintain and develop relationships with Line ministries, Local Councils and other key stakeholders as necessary to support the SAGE Programme
- Contribute to ongoing efforts to share knowledge with internal and external stakeholders
- Represent your organization, as assigned, including making presentations at conferences and other fora.

SAFEGUARDING

- Participate in annual training on safeguarding policies and procedures.
- Liaise with Safeguarding Focal Person to undertake safeguarding assessment and maintain all safeguarding procedures and standards at the safe spaces.

- Coordinate Safeguarding training to all community structures supporting the SAGE programme including Network for Girls Development, Men and Boys, Allies Academy and Community Teachers.
- Ensure that safeguarding policy and procedures are followed on all activities that include girls.

OTHER DUTIES AS ASSIGNED

- Take on additional tasks as assigned.
- You may occasionally be required to work on weekends and/or public holidays, for which time off in lieu will be granted

REQUIRED SKILLS, EXPERIENCE & QUALITIES

- Bachelor's degree in relevant field.
- At least two-three years of NGO experience related work/field
- Excellent writing and oral communications skills in English.
- Computer literacy (MS Office: WORD, EXCEL, PowerPoint, e-mail, Internet)
- Ability to think strategically, set goals and objectives, and execute strategy
- Ability to network and collaborate with community structures, NGOs and other stakeholders.
- Ability to manage multiple tasks and work under pressure, efficient task prioritization and time management
- Strong mobilization, training and facilitation skills;
- Ability to maintain regular contact and meaningful communication.
- Competency in project management with demonstrated ability to maintain a balanced perspective between the big picture and the details.
- Experience in community development work.
- Experience with and understanding of adolescent girl-centred programming, community-based organizations, and social change.
- Experience of working in adolescent girls' programs, inclusion mainstreaming related experience.
- Ability to lead and manage a team
- Committed to the organization's mission and values.
- Good sense of humour.
- An understanding of disability rights and inclusion education.

APPLICATION PROCESS:

Interested candidates are required to send a cover letter and CV to job@jobsearchsl.com with the job title and location in the subject field by 5pm on Friday 22nd November 2019.